

ACCESSIBILITY

Disability-related accommodations are determined by the Office of Accessibility Resources and Services (OARS). Students with a disability seeking accommodations are responsible to contact OARS and provide documentation of their disability. Once OARS determines the accommodations that are to be made, the student and the instructor are notified. Accommodations cannot be applied prior to the faculty's receipt of the notification and are not retroactive. The student and faculty discuss how accommodations may apply in the specific course, in consultation with OARS, as necessary. Accommodations cannot modify essential requirements or fundamentally alter the nature of the course. Specific information regarding the process for requesting and/or receiving an accommodation can be found on the website for the Office of Accessibility, Resources and Services (<https://www.bethel.edu/accessibility/>).