

B.S.N. POST-BACCALAUREATE NURSING

The Post-Baccalaureate B.S.N. degree is offered as a nursing major through the Bethel University Department of Nursing. This program is administered through the Anderson Family College of Health Sciences.

The Post-Baccalaureate Nursing program is an accelerated pre-licensure program taken over 15 months (summer-start cohort) or 20 months (fall-start cohort).

The Post-Baccalaureate Nursing program is for students already possessing a bachelor's degree in a non-nursing field. Students are prepared to practice in entry-level professional nursing positions in all types of healthcare agencies. Graduates of the program are eligible to apply to take the NCLEX® licensure examination (for registered nurses).

Accreditation

The baccalaureate degree program in nursing at Bethel University is accredited by the Commission on Collegiate Nursing Education (<http://www.ccnaccreditation.org> (<http://www.ccnaccreditation.org/>)). The baccalaureate degree program in nursing is approved by the Minnesota Board of Nursing.

Bachelor of Science in Nursing Program Outcomes

- Integrate nursing knowledge, the liberal arts, and a Christian worldview to fulfill nursing roles.
- Promote client health in a culturally relevant manner through collaborative processes.
- Provide competent care and meaningful comfort to clients who are healthy, ill, or dying.
- Use clinical judgment, healthcare information technology, and evidence-based findings to make decisions that promote safety and quality and improve client health outcomes.
- Communicate through verbal, nonverbal, and technological means with individuals, families, communities and systems to achieve mutually determined health outcomes.
- Advocate to increase access to healthcare and to promote justice for underserved clients.
- Conduct self as a member of the nursing profession by integrating Christian values, professional standards, and ethical perspectives.
- Demonstrate collaborative leadership to enhance the quality and effectiveness of nursing practice.

Progression and Graduation

To progress in the Post-Baccalaureate Nursing program, the student must meet the Bethel University requirements for academic progress. In addition, a student must:

- Earn a grade of C or better in each nursing course. Select nursing courses require that the overall combined exam score is at least 75% in order to pass the course. This indicates satisfactory achievement of objectives and completion of course requirements. Details are provided in the syllabi for the select courses.
- Maintain a major GPA of at least 3.0.
- Successfully complete each prerequisite nursing course before progressing to the next sequential course.
- Function in a safe, professional, and ethical manner.

Program Design

- This is an accelerated program delivering a 45-51 credit major in 15 or 20 months. The program is full-time, and students are advised not to work during the program.
- All courses (fully online and hybrid formats) are delivered using best practices in internet technology, instructional design, and adult learning.

- Seven 3-day skills intensives are held on the Bethel University campus during the program.
- Seven practicum courses are completed during the program, requiring 500 clinical hours.
- Some online, synchronous learning activities are included during this program.
- A supportive learning community is achieved through the cohort model—a small group of students progressing through a degree program together.
- The curriculum prepares graduates to take the NCLEX® licensure examination (for registered nurses)

Program Performance Standards

Nursing is a practice discipline. All nursing students must demonstrate a wide variety of cognitive, interpersonal, and motor skills. A list of core program performance standards is available from the nursing department. The university will provide reasonable accommodations to eligible students who can demonstrate need based on qualifying disability in accordance with the applicable law. Students seeking reasonable accommodations must request them in a timely manner in order to avoid scheduling delays. A minimum of 30 days advance notice prior to the start of the academic term is required because of the complex nature of clinical and intensive courses. Consultation related to reasonable accommodations is available through the Office of Accessibility Resources and Services.

Nursing Appeals Process

Students have the right to appeal a final grade, clinical evaluation, or dismissal from the program. If resolution cannot be resolved with the faculty member most immediately involved, the student may appeal to the Nursing Admissions and Progression committee, as described in the program's *Nursing Student Handbook*. Students dismissed from the nursing program are administratively withdrawn from nursing courses they are registered for in the next term.

Admissions decisions are final and may not be appealed. Applicants may request a review of an admission decision by the Chief Nursing Administrator.

Admission Requirements

Eligibility

The Post-Baccalaureate B.S.N. will consider applicants with a Bachelor's degree in a non-nursing field from an accredited college or university.

Admission Criteria

The following are minimum threshold requirements to be considered for admission into the Post-Baccalaureate nursing program. Space is limited, however, and not all qualified applicants are guaranteed admission.

- Meet the general requirements (<https://catalog.bethel.edu/admissions/undergraduate-admissions-requirements/>) for admission.
- Achieve a final cumulative GPA of at least 2.85 from an undergraduate degree institution.
- Achieve a cumulative GPA of at least 3.0 in the required prerequisite courses.
- Earn a C or better for all required prerequisite courses.
- Give evidence of personality, character, and emotional stability consistent with the mission of Bethel Nursing and the role and responsibility of the professional nurse. Submission of an essay addressing provided prompts and an interview are required.
- Applicants whose primary language is not English must submit a Test of English as a Foreign Language (TOEFL) or International English Language Testing System (IELTS) examination score report. This English proficiency requirement can be waived if the student completed a bachelor's degree in the United States with a final cumulative degree GPA of 2.85 or higher.
 - A TOEFL iBT overall score of 84 with a minimum speaking score of 26 is required.

- An IELTS Academic overall score of 6.5 with a minimum score of 7.0 in the speaking module and a minimum of 6.0 in all other modules.
- These scores were established by the Minnesota Board of Nursing as minimum eligibility criteria for taking the licensure examination for registered nurses.
- Any candidate meeting the minimum application requirements will be granted an interview.

Applicants who have not achieved the minimum GPA, grade standards, or other assessment criteria may still apply to be considered for conditional and/or provisional acceptance. See Admission Categories (<https://catalog.bethel.edu/admissions/>).

- *Conditional acceptance: Students who have not met all of the admission requirements may be conditionally accepted. Students must meet all of the remaining admission requirements prior to starting the program. Examples include achieving degree, course, and GPA requirements; achieving TOEFL scores; and/or submitting official transcripts.*
- *Provisional acceptance: Students who have a final cumulative degree GPA below 2.85 or a final cumulative prerequisite GPA slightly below 3.0 may be considered for provisional acceptance. All other admission requirements must be met prior to starting the program.*

Admission is not guaranteed. Candidates may reapply once for admission to the nursing program.

Prerequisite Courses

Prerequisite courses must be earned at an institutionally accredited (or internationally recognized as equivalent) institution. At least 4 of the 6 prerequisite courses must be completed by the application deadline. Three of the completed courses must be lab science courses. All prerequisite courses must be completed by the start of the program.

There is no requirement for how recently a prerequisite course was completed, however, students will be held accountable for the content. The nursing curriculum builds upon the prerequisite courses and requirements. Applicants may want to consider retaking one or more prerequisite courses, especially the science courses, to refresh knowledge and comprehension.

Lab Science Prerequisites:

- Anatomy (4 credits - including a lab)
- General Chemistry (4 credits - including a lab)
- Physiology (4 credits - including a lab)
- Microbiology (3-4 credits - including a lab)

Health and Psychology Prerequisites:

- Lifespan/Developmental Psychology (2-3 credits)
- Nutrition (3 credits)

Additional Program Enrollment Requirements

Accepted students will receive an official acceptance letter. Once admitted into the Post-Baccalaureate Nursing program, students must confirm their intention to enroll by providing a nonrefundable \$250 deposit within 14 days of receipt of the acceptance letter. The \$250 deposit is applied to the first term's tuition.

These requirements need to be met before the start of the program.

- A physical examination by a healthcare provider demonstrating a level of personal health consistent with safe nursing practice.

B.S.N. Post-Baccalaureate Nursing 4

- Documentation of current immunizations as required by clinical agencies prior to beginning the program.
- Documentation of successful completion of a Certified Nursing Assistant/Nursing Assistant Registered Program prior to beginning the program.
- Documentation of recent American Heart Association or Red Cross Basic Life Support (BLS) Provider certification/re-certification.
- Evidence of current health insurance prior to beginning the program.
- Students must furnish their own transportation to and from clinical sites, some of which may not be conveniently reached by public transportation. Courses in the nursing program require students to spend substantial time in off-campus clinical settings, such as hospitals, clinics, and public health agencies.
- Completion of a background check, including fingerprinting. Minnesota state law requires that healthcare facilities complete background checks on all employees (and students). If an employee (or student) has been convicted of certain crimes, he/she may not be allowed to work in such facilities. All prospective students need to be aware of this law because a student convicted of these crimes may be unable to complete the clinical requirements of the nursing program and, consequently, may not be able to graduate from the program or be eligible to practice as a registered nurse. Any questions should be addressed to:

Minnesota Department of Human Services

Division of Licensing, Background Study
Unit 444 Lafayette Road
Saint Paul, MN 55155-3842

or

The Minnesota Board of Nursing

2829 University Ave. Suite 200
Minneapolis, MN 55414

The Post-Baccalaureate Bachelor of Science in Nursing (BSN) major is delivered in an accelerated format for students already possessing a bachelor's degree in a non-nursing field. The Post-Baccalaureate BSN Nursing major is designed as a 50-51 credit major taken over 15 months (summer cohort) or 20 months (fall cohort) that is built on the student's existing degree. This program is designed for adult learners who are pursuing a career change to nursing. The program starts a new cohort each summer and fall.

Code	Title	Credits
Major in Nursing (Post-Baccalaureate) (B.S.N.)		
NURS 305	Practicum I: Fundamentals of Nursing Practice ¹	1
NURS 306	Practicum II: Adult Nursing ¹	3
NURS 307	Practicum III: Mental Health Nursing ¹	1
NURS 310	Skills I: Health Assessment & Fundamentals of Nursing Practice ¹	4
NURS 311	Skills II: Adult Nursing ¹	3
NURS 325	Pathophysiology ²	2
NURS 326	Pharmacology for Nursing ¹	2
NURS 331	Mental Health Nursing ¹	2
NURS 350	Adult Nursing I ¹	3

NURS 351	Adult Nursing II ¹	3
NURS 405	Nursing Ethics ¹	3
NURS 433	Pediatric Nursing ¹	2
NURS 437	Maternity Nursing ¹	2
NURS 438	Practicum IV: Pediatric Nursing ¹	1
NURS 439	Practicum V: Maternity Nursing ¹	1
NURS 440	Population-Based Nursing ¹	3
NURS 446	Practicum VI: Population-Based Nursing ¹	2
NURS 447	Practicum VII: Capstone ¹	3
NURS 450	Leadership Development ¹	3
NURS 460	Skills III: Nursing Synthesis ¹	3
PSYC 335	Introduction to Statistics ³	4
Total Credits		50-51

¹ Course must be taken for credit at Bethel.

² Courses submitted in transfer for NURS 325 must be taken within 5 years of starting the post-baccalaureate nursing program and provide at least 3 credits of similar human pathophysiology content with a final course grade of B- or higher.

³ The statistics requirement may be met with transferred coursework of at least 3 credits or by taking PSYC 335 (4 credits) at Bethel while enrolled in the post-baccalaureate nursing program.

Note: Course fees are subject to change.