BACHELOR OF SCIENCE IN NURSING (POST-BACCALAUREATE)

Overview

Bachelor of Science in Nursing (BSN)

The bachelor of science in nursing (BSN) degree is offered as a nursing major. The nursing major is offered through the Bethel University Department of Nursing and administered through the College of Adult & Professional Studies.

The Post-Baccalaureate Nursing program is an accelerated pre-licensure program taken over 15 months. The nursing major for post-baccalaureate students is offered through the Bethel University Department of Nursing and is administered through the College of Adult & Professional Studies. The Post-Baccalaureate Nursing program is for students already possessing a bachelor's degree in a non-nursing field. Students are prepared to practice in entry-level professional nursing positions in all types of healthcare agencies. Graduates of the program are eligible to apply to take the NCLEX® licensure examination (for registered nurses).

Accreditation

The baccalaureate degree programs in nursing and master's degree programs in nursing at Bethel University are accredited by the Commission on Collegiate Nursing Education.

Bachelor of Science in Nursing Program Outcomes

- Integrate nursing knowledge, the liberal arts, and a Christian worldview to fulfill nursing roles.
- Promote client health in a culturally relevant manner through collaborative processes.
- Provide competent care and meaningful comfort to clients who are healthy, ill, or dying.
- Use critical thinking, healthcare information technology, and evidence-based findings to make decisions that promote safety and quality and improve client health outcomes.
- Communicate through verbal, nonverbal, and technological means with individuals, families, communities and systems to achieve mutually determined health outcomes.
- Advocate to increase access to healthcare and to promote justice for underserved clients.
- Conduct self as a member of the nursing profession by integrating Christian values, professional standards, and ethical perspectives.
- Demonstrate a commitment to service of others, effective stewardship of resources, personal growth, and lifelong learning.
- Demonstrate collaborative leadership to enhance the quality and effectiveness of nursing practice.

Progression and Graduation

To progress in the Post-Baccalaureate Nursing program, the student must meet the Bethel University requirements for academic progress. In addition, a student must:

- Earn a grade of C or better in each nursing course. Select nursing courses require that the overall combined exam score is at least 75% in order to pass the course. This indicates satisfactory achievement of objectives and completion of course requirements. Details are provided in the syllabi for the select courses.
- Maintain a major GPA of at least 3.0.
Successfully complete each prerequisite nursing course before progressing to the next sequential course.

Function in a safe, professional, and ethical manner.

Program Design
- This is an accelerated program delivering a 50 credit major in 15 months. The program is full-time and students are advised not to work during the program.
- All courses (except intensives and on-campus clinical experiences) are delivered online using best practices in internet technology, instructional design, and adult learning.
- Seven 3-day skills intensives are held on the Bethel University campus during the program.
- Seven practicum courses are completed during the program requiring 500 clinical hours.
- Some online, synchronous learning activities are included during this program.
- A supportive learning community is achieved through the cohort model—a small group of students progressing through a degree program together.
- The curriculum prepares graduates to take the NCLEX® licensure examination (for registered nurses)

Program Performance Standards
Nursing is a practice discipline. All nursing students must demonstrate a wide variety of cognitive, interpersonal, and motor skills. A list of core program performance standards is available from the nursing department. The university will provide reasonable accommodations to eligible students who can demonstrate need based on qualifying disability in accordance with the applicable law. Students seeking reasonable accommodations must request them in a timely manner in order to avoid scheduling delays. A minimum of 30 days advance notice prior to the start of the academic term is required because of the complex nature of clinical and intensive courses. Consultation related to reasonable accommodations is available through the Office of Disability Services.

Nursing Department Appeals Process
Students have the right to appeal a final grade, clinical evaluation, or dismissal from the program. If resolution cannot be resolved with the faculty member most immediately involved, the student may appeal to the nursing department Admissions and Progression committee, as described in the program’s Nursing Student Handbook.

Admission decisions are final and may not be appealed. Applicant may request a review of an admission decision by the Dean of Nursing.

Students who are dismissed from the nursing program will be administratively withdrawn from nursing courses in which they are registered for the next term.

Post-Baccalaureate Nursing Admission Requirements

Eligibility
Bachelor’s degree in a non-nursing field from an accredited college or university.

Admission Criteria
The following are minimum threshold requirements to be considered for admission into the Post-Baccalaureate nursing program. Space is limited, however, and not all qualified applicants are guaranteed admission.

- Achieve a final cumulative GPA of at least 3.0 from your undergraduate degree institution.
- Achieve a cumulative GPA of at least 3.0 in the required prerequisite courses.
• Earn a C or better for all required prerequisite courses.

• Give evidence of personality, character, and emotional stability consistent with the mission of the nursing department and the role and responsibility of the professional nurse.

• An interview or additional materials may be required upon the request of the Admissions Committee.

Applicants who have not achieved the minimum GPA, grade standards, or other assessment criteria may still apply to be considered for provisional acceptance. Admission is not guaranteed. See Admission Categories. Candidates may reapply once for admission to the nursing program.

Prerequisite Courses
Prerequisite courses must be earned at a regionally accredited (or internationally recognized as equivalent) institution. At least 4 of the 6 prerequisite courses must be completed by the application deadline. Three of the completed courses must be science courses. Applicants with all prerequisite courses completed by the application deadline will be more competitive. All prerequisite courses must be completed by the start of the program.

There is not a requirement for how recently a prerequisite course was completed, however, students will be held accountable for the content. The nursing curriculum builds upon the prerequisite courses and requirements. Applicants may want to consider retaking one or more prerequisite courses, especially the science courses, to refresh knowledge and comprehension.

Science Prerequisites:
• Anatomy (4 credits - including a lab)
• General Chemistry (4 credits - including a lab)
• Physiology (4 credits - including a lab)
• Microbiology (4 credits - including a lab)

Health and Psychology Prerequisites:
• Lifespan/Developmental Psychology (2-3 credits)
• Nutrition (3 credits)

Additional Program Enrollment Requirements
These requirements need to be met before the start of the program.

• As is customary in academic health programs, a physical examination by your healthcare provider that demonstrates a level of personal health consistent with safe nursing practice is required.

• Documentation of current immunizations as required by clinical agencies prior to beginning the program.

• Documentation of successful completion of a Certified Nursing Assistant/Nursing Assistant Registered Program prior to beginning the program.

• Documentation of recent American Heart Association's Basic Life Support (BLS) Provider certification/re-certification, within the 6 months prior to beginning the program.

• Evidence of current health insurance prior to beginning the program.

• Students must furnish their own transportation to and from clinical sites, some of which may not be conveniently reached by public transportation. Courses in the nursing program require
students to spend substantial time in off-campus clinical settings, such as hospitals, clinics, and public health agencies.

- Completion of a background check, including fingerprinting. Minnesota state law requires that healthcare facilities complete background checks on all employees (and students). If an employee (or student) has been convicted of certain crimes, he/she may not be allowed to work in such facilities. All prospective students need to be aware of this law because a student convicted of these crimes may be unable to complete the clinical requirements of the nursing program and, consequently, may not be able to graduate from the program or be eligible to practice as a registered nurse. Any questions should be addressed to:

Minnesota Department of Human Services
Division of Licensing, Background Study
Unit 444 Lafayette Road
Saint Paul, MN 55155-3842

or

The Minnesota Board of Nursing
2829 University Ave. Suite 200
Minneapolis, MN 55414

Degree Requirements
Bachelor of Science in Nursing (Post Baccalaureate)

The Post-Baccalaureate Bachelor of Science in Nursing (BSN) major is delivered in an accelerated format for students already possessing a bachelor’s degree in a non-nursing field. The Post-Baccalaureate BSN Nursing major is designed as a 50 credit major taken over 15 months that is built on the student's existing degree. This program is designed for adult learners who are pursuing a career change to nursing. The program starts a new cohort each summer.

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<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>NURS 305</td>
<td>Practicum I: Fundamentals of Nursing Practice ¹</td>
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<tr>
<td>NURS 306</td>
<td>Practicum II: Adult Nursing ¹</td>
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<tr>
<td>NURS 307</td>
<td>Practicum III: Mental Health Nursing ¹</td>
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<td>NURS 310</td>
<td>Skills I: Health Assessment &amp; Fundamentals of Nursing Practice ¹</td>
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<td>NURS 311</td>
<td>Skills II: Adult Nursing ¹</td>
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<td>NURS 325</td>
<td>Pathophysiology ²</td>
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<td>NURS 326</td>
<td>Pharmacology for Nursing ¹</td>
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<td>NURS 331</td>
<td>Mental Health Nursing ¹</td>
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<td>NURS 350</td>
<td>Adult Nursing I ¹</td>
<td>3</td>
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<tr>
<td>NURS 351</td>
<td>Adult Nursing II ¹</td>
<td>3</td>
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<td>NURS 405</td>
<td>Nursing Ethics ¹</td>
<td>3</td>
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<td>NURS 433</td>
<td>Pediatric Nursing ¹</td>
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<td>NURS 437</td>
<td>Maternity Nursing ¹</td>
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<tr>
<td>NURS 438</td>
<td>Practicum IV: Pediatric Nursing ¹</td>
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<td>NURS 439</td>
<td>Practicum V: Maternity Nursing ¹</td>
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<tr>
<td>NURS 440</td>
<td>Population-Based Nursing ¹</td>
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<tr>
<td>NURS 446</td>
<td>Practicum VI: Population-Based Nursing ¹</td>
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<tr>
<td>NURS 447</td>
<td>Practicum VII: Capstone ¹</td>
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### Bachelor of Science in Nursing (Post-Baccalaureate)

<table>
<thead>
<tr>
<th>Course Code</th>
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<tr>
<td>NURS 450</td>
<td>Leadership Development $^1$</td>
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<tr>
<td>NURS 460</td>
<td>Skills III: Nursing Synthesis $^1$</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 335</td>
<td>Introduction to Statistics</td>
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<tr>
<td><strong>Total Credits</strong></td>
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<td><strong>50</strong></td>
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$^1$ Course must be taken for credit at Bethel.

$^2$ Courses submitted in transfer for NURS 325 must be taken within 5 years of starting the nursing program and provide at least 3 credits of similar human pathophysiology content with a final course grade of B- or higher.

**Note:** Course fees are subject to change.